Brooks, Sandra

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IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

IN RE: ADAMS GOLF, INC. : CONSOLIDATED

SECURITIES LITIGATION : C.A. NO. 99-371 KAJ

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ORAL DEPOSITION OF SANDRA BROOKS
Friday, June 30, 2006

The oral deposition of SANDRA BROOKS was held at the law offices of Akin Gump Strauss Hauer & Feld, LLP, 1700 Pacific Avenue, Suite 4100, Dallas, Texas, from 10:38 a.m. to 12:09 p.m., before Jamie K. Israelow, a Certified Shorthand Reporter in and for the State of Texas, Registered Professional Reporter, Certified Realtime Reporter and Certified LiveNote Reporter.

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		Page 10			Page 12
10:43:14	1	Parrish was like, I think, under him and I would	10:45:12	1	A lam now.
10:43:17	2	report to him. He took over for a while, but Mark	10:45:14	2	Q And what do you understand it to
10:43:20	3	was ultimately the	10:45:16	3	mean? What does it mean to you?
10:43:23	4	Q Okay. And how often did you - say,	10:45:22	4	A I guess when people get ahold of a
10:43:27	5	in '96 and '97, how often did you see Mark	10:45:25	5	product, like a golf club, and I guess they're not
10:43:31	6	Gonsalves? Was it	10:45:29	6	really supposed to have it, like an
10:43:32	7	A Every day. Every day. We had a	10:45:32	7	unauthorized like they get the golf club
10:43:34	8	morning meeting every day.	10:45:34	8	somebody gets the golf club and sells it to
10:43:35	9	Q Okay.	10:45:37	9	somebody else who isn't really supposed to be
10:43:35	10	A From the beginning of time, we had a	10:45:39	10	selling it.
10:43:38	11	meeting the whole inside sales group and Mark,	10:45:39	1.1	Q I see. Okay. Now, during 1997, did
10:43:41	12	we'd have a meeting and talk about goals and	10:45:50	12	you have an occasion to experience anything like
10:43:45	13	what did we call them? objections and how to	10:45:53	13	that in your sales regions?
10:43:48	14	get around objections.	10:45:54	14	A Yes.
10:43:49	15	Q Okay.	10:45:54	15	Q And can you describe what that was?
10:43:50	16	A Yeah. So every day we had a meeting,	10:45:57	16	A It started off in Seattle where a big
10:43:52	17	and it was a way to start off our day.	10:46:03	17	client of mine called me up complaining that he
10:43:55	18	Q And did that practice continue	10:46:06	18	was at Costco and saw Adams Golf clubs at Costco.
10:43:56	19	throughout your employment at Adams Golf?	10:46:09	19	And I wasn't really sure about Costco because we
10:43:58	20	A Yes.	10:46:12	20	
10:44:06	21	Q Okay. You testified that in the	10:46:15	21	a big warehouse wholesale-type place like Sam's
10:44:07	22	beginning of your employment, and correct me if	10:46:17	22	I know what Sam's is, so he explained that to me.
10:44:10	23	I'm wrong, I don't want to misquote the record,	10:46:19	23	That's how I first found out about it.
10:44:12		there were six members of the inside sales staff.	10:46:21	24	Q And are you able to recall who the
nerodoriament nerodoriament i campino spanimente l'imperioria cam			10.10.21	44 ±	manin samuninamenti nimperementaini materi kalisintai nimpere ranjam, in mapana selegangan selesisi selegangan selesis selesi selesis selesi selesis selesi sele
		Page 11			Page 1
10:44:14		Is that	10:46:23	1	
10:44:15	2	A When I started, correct.	10:46:24	2	A I think - I think it was Pro Am
10:44:17	3	Q And then so I assume your regions,	10:46:26	3	angeri kan andara kedar i salah Kababa estan i
10:44:19	4	The state of the s	10:46:30	4	
10:44:26	5	described here, Seattle, Miami, Arkansas,	10:46:32	5	Q Okay. They're in Seattle?
10:44:29	6	New Orleans, Connecticut	10:46:34	6	
			1	0	A CUh-huh.
10:44:32	7	A Right. For instance, I had the	10:46:34	7	A (Uh-huh. Q And are you able to recall what, if
	7 8	A Right. For instance, I had the entire state of Washington.			
10:44:33		entire state of Washington. Q I see.	10:46:34	7	Q And are you able to recall what, if anything - if it was Pro Am Golf, I know you're trying to remember. What did they say to you?
10:44:33 10:44:34	8	entire state of Washington.	10:46:34	7	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you?
10:44:33 10:44:34 10:44:35	8 9	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get	10:46:34	7 8 9	Q And are you able to recall what, if anything - if it was Pro Am Golf, I know you're trying to remember. What did they say to you?
10:44:33 10:44:34 10:44:35 10:44:37	8 9 10	entire state of Washington. Q I see. A Then when we added more people, we	10:46:34 10:46:36 10:46:40 10:46:42	7 8 9 10	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was
10:44:33 10:44:34 10:44:35 10:44:37 10:44:40	8 9 10 11	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get	10:46:34 10:46:36 10:46:40 10:46:42 10:46:43	7 8 9 10	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up
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10:44:33 10:44:34 10:44:35 10:44:40 10:44:43 10:44:46 10:44:47 10:44:49	8 9 10 11 12 13 14	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get rid of? And I was like: Well, you can have Arkansas, and you can also have the east half of Washington. Q Yep. Yep. Spokane?	10:46:34 10:46:40 10:46:42 10:46:43 10:46:45 10:46:45 10:46:51 10:46:54	7 8 9 10 11 12 13 14	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up in Costco? Why are you — why are you-all giving these clubs to Costco? That was pretty much his — Q Okay.
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10:44:53	8 9 10 11 12 13 14 15 16 17	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get rid of? And I was like: Well, you can have Arkansas, and you can also have the east half of Washington. Q Yep. Yep. Spokane? MR. BESSETTE: Lucky folks. Q (By Mr. Mara) Okay. So and are you able to recall when — but you retained — I'm sorry. Strike that.	10:46:34 10:46:40 10:46:42 10:46:43 10:46:45 10:46:51 10:46:54 10:46:55 10:46:55 10:46:55	7 8 9 10 11 12 13 14 15 16 17 18	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up in Costco? Why are you — why are you-all giving these clubs to Costco? That was pretty much his — Q Okay. A — take on it. Q And did he describe what quantity or
10:44:33 10:44:35 10:44:37 10:44:40 10:44:43 10:44:45 10:44:47 10:44:49 10:44:53 10:44:54 10:44:58	8 9 10 11 12 13 14 15 16 17 18	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get rid of? And I was like: Well, you can have Arkansas, and you can also have the east half of Washington. Q Yep. Yep. Spokane? MR. BESSETTE: Lucky folks. Q (By Mr. Mara) Okay. So and are you able to recall when — but you retained — I'm sorry. Strike that. So you retained Seattle,	10:46:34 10:46:40 10:46:42 10:46:43 10:46:45 10:46:51 10:46:54 10:46:55 10:46:55 10:46:56 10:46:59	7 8 9 10 11 12 13 14 15 16 17 18	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up in Costco? Why are you — why are you-all giving these clubs to Costco? That was pretty much his — Q Okay. A — take on it. Q And did he describe what quantity or how many clubs he — A He said there were a bunch. I mean,
10:44:33 10:44:35 10:44:37 10:44:40 10:44:43 10:44:46 10:44:47 10:44:49 10:44:53 10:44:58 10:44:58	8 9 10 11 12 13 14 15 16 17 18 19 20	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get rid of? And I was like: Well, you can have Arkansas, and you can also have the east half of Washington. Q Yep. Yep. Spokane? MR. BESSETTE: Lucky folks. Q (By Mr. Mara) Okay. So and are you able to recall when — but you retained — I'm sorry. Strike that.	10:46:34 10:46:40 10:46:42 10:46:43 10:46:45 10:46:51 10:46:55 10:46:55 10:46:55 10:46:55 10:46:59 10:46:59	7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up in Costco? Why are you — why are you-all giving these clubs to Costco? That was pretty much his — Q Okay. A — take on it. Q And did he describe what quantity or how many clubs he— A He said there were a bunch. I mean, I don't think he actually gave me a number or
10:44:33 10:44:35 10:44:37 10:44:40 10:44:46 10:44:46 10:44:47 10:44:49 10:44:53 10:44:54 10:44:58 10:44:59 10:44:59	8 9 10 11 12 13 14 15 16 17 18 19 20 21	entire state of Washington. Q I see. A Then when we added more people, we were asked: What territories do you want to get rid of? And I was like: Well, you can have Arkansas, and you can also have the east half of Washington. Q Yep. Yep. Spokane? MR. BESSETTE: Lucky folks. Q (By Mr. Mara) Okay. So and are you able to recall when — but you retained — I'm sorry. Strike that. So you retained Seattle, Miami, throughout your tenure at Adams Golf?	10:46:34 10:46:40 10:46:42 10:46:43 10:46:45 10:46:51 10:46:51 10:46:55 10:46:55 10:46:55 10:46:56 10:46:59 10:47:00 10:47:02	7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q And are you able to recall what, if anything — if it was Pro Am Golf, I know you're trying to remember. What did they say to you? Are you able to recall what they — A Well, he was pretty mad. He was pretty mad, like: Why are these clubs showing up in Costco? Why are you — why are you-all giving these clubs to Costco? That was pretty much his — Q Okay. A — take on it. Q And did he describe what quantity or how many clubs he — A He said there were a bunch. I mean,

	<u> </u>	Page 14			Page 16
10:47:10	1	were a bunch in there.	10:49:06	1	Q And did was his reaction
10:47:11	2	Q And what, if anything, did you do	10:49:10	2	consistent each time or
10:47:13	3	after you had this conversation -	10:49:11	3	A Pretty much.
10:47:14	4	A I told — I told Mark.	10:49:12	4	Q - or did he just keep saying: Work
10:47:17	5	Q And can you describe what happened	10:49:13	5	on it?
10:47:19	б	there? What did you say to Mark and	10:49:13	6	A Yeah, work on it. You'll get over
10:47:22	7	A I went in and I told him my concerns	10:49:16	7	it, or you know, he really just kind of blew me
10:47:24	В	and he just kind of blew me off, so to speak.	10:49:21		off.
10:47:28	ġ	Q And	10:49:21	9	Q And when you went to him, did
10:47:29	10	A He just said that was another	10:49:27	10	well, can you describe the level - was the level
10:47:30	11	objection that I had to get over and figure out	10:49:31	11	of frustration growing from the accounts?
10:47:36	12	how to work around that.	10:49:34	12	A Yes.
10:47:39	13	Q Did you say anything else to Mark	10:49:34	13	Q Okay. And can you describe what that
10:47:39	14	Gonsalves at that time or	10:49:36	14	was like? What how do you know the level of
10:47:43	15	A Well, I went to him more than once.	10:49:39	1.5	frustration was growing?
10:47:43	16	It wasn't just one time I let go. It kept	10:49:40	16	A They would stop ordering clubs. They
10:47:44	17	happening and my people kept calling me. They	10:49:42	17	didn't trust me anymore. Because when you're
10:47:46	18	were - they were mad at me for somehow having	10:49:44	18	calling people on the telephone, they've never
10:47:51	19	fault at the clubs getting into Costco.	10:49:46	19	seen you, they've never met you, just some woman
10:47:53	20	Q I see.	10:49:49	20	from Texas is calling me trying to sell the a whole
10:47:54	21	A They were mad, just: Why are you	10:49:51	21	
10:47:56	22	why are these people having golf clubs?	10:49:54	22	build the must, you have a rapport, you have a
10:47:58	23	Q And are you able to recall - now,	10:49:57	23	relationship with these people, and they must
10:48:01	24		10:49:57		you.
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		Page 15			Page 17
10:48:04	1	calling me, was that from Washington?	10:49:59	1	And this is their business, so
10:48:07	2	A Uh-huh. That's where it started. It	10:50:01	2	they're trusting you to help them grow their
10:48:09	. 3	wasn't just the one big retailer, some green-grass	10:50:04	.3	business, and all of a sudden, they feel as though
10:48:12	`4	accounts would call and they'd say the same thing	10:50:07	4	you stabbed them in the back, so there's a lot of
10:48:15	5	and they'd get upset.	10:50:10	ວັ	trust that they didn't trust us anymore. Us,
10:48:16	క	Q I see. And by green-grass accounts,	10:50:13	6	I'm saying us as a whole, as a company. It wasn't
10:48:18	7	do you mean	10:50:16		
			, =0.50.20	7	just me.
10:48:18	8	A Like country clubs.	10:50:17	7 8	- Marie Carlotte
10:48:18 10:48:19	8 9		į		Q Right
		A Like country clubs.	10:50:17	8	Q Right. A Because they saw the clubs and they
10:48:19	9	A Like country clubs. Q like pro shops and	10:50:17	8 9	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and suffi
10:48:19	9 10	A Like country clubs. Q like pro shops and A Yeah, pro shops and country clubs, stuff like that.	10:50:17 10:50:17 10:50:20	8 9 10	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't - ic's not
10:48:19 10:48:20 10:48:23	9 10 11	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring	10:50:17 10:50:17 10:50:20 10:50:23	8 9 10 11	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't it's not like they ordered a million clubs. They would
10:48:19 10:48:20 10:48:23 10:48:25	9 10 11 12	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25	8 9 10 11 12	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't - it's not like they ordered a million clubs. They would order maybe a dozen or a haif a dozen to keep them.
10:48:19 10:48:20 10:48:23 10:48:25	9 10 11 12 13	A Like country clubs. Q like pro shops and A Yeah, pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997?	10:50:17 10:50:20 10:50:23 10:50:25 10:50:27	8 9 10 11 12 13	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't - it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They
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10:48:19 10:48:20 10:48:23 10:48:25 10:48:31 10:48:31	9 10 11 12 13 14 15	A Like country clubs. Q like pro shops and A Yeah, pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A It was it was early in the year, because we were in the first building in Plano.	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25 10:50:27 10:50:30 10:50:31 10:50:34	8 9 10 11 12 13 14	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they
10:48:19 10:48:20 10:48:23 10:48:25 10:48:31 10:48:31 10:48:34 10:48:34	9 10 11 12 13 14 15 16	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A It was it was early in the year, because we were in the first building in Plano. Q Uh-huh. Are you able to estimate, or	10:50:17 10:50:20 10:50:23 10:50:25 10:50:27 10:50:30 10:50:31 10:50:34 10:50:38	8 9 10 11 12 13 14 15 16	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they would order that and just kind of didn't want.
10:48:19 10:48:20 10:48:25 10:48:25 10:48:31 10:48:32 10:48:34 10:48:37	9 10 11 12 13 14 15 16 17	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A lt was it was early in the year, because we were in the first building in Plano. Q Uh-huh. Are you able to estimate, or if you can recall, how many times do you think you	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25 10:50:30 10:50:31 10:50:34 10:50:38	8 9 10 11 12 13 14 15 16 17	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they would order that and just kind of didn't want anything else.
10:48:19 10:48:20 10:48:25 10:48:25 10:48:31 10:48:32 10:48:32 10:48:34 10:48:44	9 10 11 12 13 14 15 16 17 18	A Like country clubs. Q like pro shops and A Yeah, pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A It was it was early in the year, because we were in the first building in Plano. Q Uh-huh. Are you able to estimate, or if you can recall, how many times do you think you went to Mark Gonsalves relaying these complaints	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25 10:50:30 10:50:31 10:50:34 10:50:38 10:50:40 10:50:41	8 9 10 11 12 13 14 15 16 17 18	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they would order that and just kind of didn't want anything else. Q I see. And — okay. And did they
10:48:19 10:48:20 10:48:25 10:48:25 10:48:31 10:48:32 10:48:34 10:48:37 10:48:44 10:48:47 10:48:50	9 10 11 12 13 14 15 16 17 18	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A It was it was early in the year, because we were in the first building in Plano. Q Uh-huh. Are you able to estimate, or if you can recall, how many times do you think you went to Mark Gonsalves relaying these complaints about clubs in Costco?	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25 10:50:30 10:50:31 10:50:34 10:50:38 10:50:40 10:50:41 10:50:47	8 9 10 11 12 13 14 15 16 17 18	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a haif a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they would order that and just kind of didn't want anything else. Q I see. And — okay. And did they tell you it was because of the clubs in Costoo —
10:48:19 10:48:20 10:48:25 10:48:25 10:48:31 10:48:34 10:48:37 10:48:44 10:48:47 10:48:50 10:48:50	9 10 11 12 13 14 15 16 17 18	A Like country clubs. Q like pro shops and A Yeah. pro shops and country clubs, stuff like that. Q And now and that was occurring are you able to recall when that was occurring in 1997? A It was it was early in the year, because we were in the first building in Plano. Q Uh-huh. Are you able to estimate, or if you can recall, how many times do you think you went to Mark Gonsalves relaying these complaints about clubs in Costco? A I'm what is known as a squeaky wheel,	10:50:17 10:50:17 10:50:20 10:50:23 10:50:25 10:50:30 10:50:31 10:50:34 10:50:38 10:50:40 10:50:47 10:50:50	8 9 10 11 12 13 144 15 16 17 18 19 20 21	Q Right. A Because they saw the clubs and they quit ordering them. The country clubs and stuff got to the point where they wouldn't — it's not like they ordered a million clubs. They would order maybe a dozen or a half a dozen to keep them on hand. They wouldn't do that anymore. They would just order like one special order or some guy came in and wanted a specific Adams club, they would order that and just kind of didn't want anything else. Q I see. And — okay. And did they tell you it was because of the clubs in Costco—A Yeah.
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		Page 18			Page 20
10:50:58	2	relay that to Mark Gonsalves in '97?	10:53:00	1	went to lunch together. We chitchatted. We saw
10:51:01	2	A Yes. Yes.	10:53:03	2	each other on the weekends. We were all prenty
10:51:03	3	Q Okay. And he said: Keep working on	10:53:06	3	close. Yeah, we'd talk about it. I mean, one of
10:51:06	4	it?	10:53:08	4	the things, we would kind of try to help each
10:51:07	5	A Yeah, they eventually had like some	10:53:11	5	other, how to get over the objections that we
10:51:10	6	little task force that they got going, but that	10:53:12	6	always had. You know, we would stand around and
10:51:12	7	had it had been going on a long time. It	10:53:14	7	we would write our numbers on the boards. I know
10:51:16	8	affected me first before it started affecting	10:53:16	8	like Katherine and I would talk about it.
20:51:18	9	other salespeople, and it wasn't until it started	10:53:19	9	Katherine East and I would talk about it. So
10:51:21	10	affecting other salespeople that, you know, they	10:53:22	10	yeah, we all talked about it.
10:51:23	14 14 14 14	kind of like looked into it a little bit.	10:53:23	11	Q Were you the only one who was
10:51:25	12	And they had this task force,	10:53:24	12	experiencing a problem with clubs in Costco?
10:51:27	13	but the task force didn't happen until the damage	10:53:26	13	A No. No. I believe Katherine was the
10:51:30	14	was done. if you ask me, and that's when I	10:53:30	14	second salesperson affected by it.
10:51:32	15	think it was Scott Blevins, they had some serial	10:53:32	15	Q Are you able to recall what
10:51:35	16	numbers they would write on them or something like	10:53:34	16	regions Katherine is Katherine East?
10:51:37	17	that, but I mean —	10:53:34	17	A Right
20:51:44	18	Q Now, are you aware are you aware	10:53:36	18	Q Are you able to recall what regions
10:51:46	19	that Adams Golf had an initial public offering	10:53:39	19	of the country she had?
10:51:49	20	A Uh-huh, yeah.	10:53:40	20	A I think it was in the Southwest, like
10:51:51	21	Q and went public?		20	
10:51:52	22	A Yes.	10:53:43		
10:51:52	23		10:53:46	22	
10:51:54	24	Q And just for clarity, you're aware that it was July 9th of 1998?	10:53:48	23	Q And again, these discussions among correct me if I'm I don't want to characterize.
	****	and the constitution and appropriate regions requires from the sequence were presented appropriate problems of the constitution of the constitutio	10:53:52	24	CONTECT HE IF I'M - I CON I WANT TO CHARACTERINE.
		Page 19			Page 21
10:51:56	1	A Right.	10:53:55	3	These discussions were generally among the inside
10:52:06	2	Q The decline in sales that you were	10:53:58	2	sales staff?
19:52:10	3	complaining about, was that occurring in 1997?	10:53:58		
		-	10:53:30	3	A Yeah, Yeah, Pretty much.
	4	A Yes.	10:53:58	3 4	Q And were those discussions occurring
10:52:14	<u>4</u> 5	A Yes. Q And was that occurring in in the)	_	Q And were those discussions occurring
10:52:14 10:52:16		A Yes. Q And was that occurring in in the first half of 1998?	10:54:00	4	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes.
10:52:14 10:52:16 10:52:18	5	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh.	10:54:00	4 5	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise
10:52:18 10:52:21	5	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh. Q And did you did you tell Mark	10:54:00 10:54:02 10:54:04	4 5	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise on the inside sales staff complained about a
10:52:14 10:52:16 10:52:18	5 5	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh.	10:54:00 10:54:02 10:54:04 10:54:07	4 5 6 7	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise on the inside sales staff complained about a
10:52:14 10:52:16 10:52:18 10:52:21	5 6 7 8	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh. Q And did you did you tell Mark	10:54:00 10:54:02 10:54:04 10:54:07 10:54:09 10:54:12 10:54:15	4 5 6 7 8	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise on the inside sales staff complained about a breach of what — what we've characterized as a
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10:52:14 10:52:16 10:52:21 10:52:26 10:52:29 10:52:29 10:52:31 10:52:31 10:52:34 10:52:34 10:52:34 10:52:51	5 6 7 8 9 0 1 1 2 3 1 4 5 1 6 1 7 1 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh. Q And did you did you tell Mark Gonsalves specifically that you were experiencing a decline in sales A Yes. Q as a result of these complaints? A Yes. Q And what, if anything, did he say to that? A He didn't really say much. He just kind of blew me off. He never really had a whole lot to say about it. He was just kind of: I don't know.	10:54:00 10:54:02 10:54:07 10:54:09 10:54:12 10:54:15 10:54:20 10:54:23 10:54:26 10:54:27 10:54:28 10:54:31 10:54:31 10:54:33	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise on the inside sales staff complained about a breach of what — what we've characterized as a breach of trust this morning with their accounts? A I mean, if you're referring to the double shipping and all that kind of crazy stuff, yeah. Q Well, no, I — A I mean — Q I mean — A I mean the whole trust issues about like the clients calling up — Q Yeah. A — and complaining to us. Yeah,
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10:52:14 10:52:16 10:52:21 10:52:26 10:52:28 10:52:29 10:52:31 10:52:31 10:52:34 10:52:34 10:52:34 10:52:51 10:52:51	5 6 7 8 9 0 1 1 2 1 1 1 5 6 7 1 8 9 0 1 1 2 1 1 1 1 5 6 7 1 8 9 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A Yes. Q And was that occurring in in the first half of 1998? A Uh-huh. Q And did you did you tell Mark Gonsalves specifically that you were experiencing a decline in sales A Yes. Q as a result of these complaints? A Yes. Q And what, if anything, did he say to that? A He didn't really say much. He just kind of blew me off. He never really had a whole lot to say about it. He was just kind of: I don't know. Q Other than Mark Gonsalves, did you did you talk about this Costco clubs in Costco	10:54:00 10:54:02 10:54:07 10:54:09 10:54:15 10:54:20 10:54:23 10:54:26 10:54:26 10:54:28 10:54:28 10:54:28 10:54:33 10:54:33 10:54:33	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q And were those discussions occurring in 1997 and the first part of 1998? A Uh-huh, yes. Q Are you able to recall if anyone cise on the inside sales staff complained about a breach of what — what we've characterized as a breach of trust this morning with their accounts? A I mean, if you're referring to the double shipping and all that kind of crazy stuff, yeah. Q Well, no, I— A I mean— Q I mean— A I mean the whole trust issues about like the clients calling up— Q Yeah. A—and complaining to us. Yeah, everybody had that problem. Q I see. Did you—were you ever able

		Page 22			Page 24
10:54:57	1	A I couldn't give you a number, but I	10:57:14	1	Q Sure. Yeah. Did you ever
10:54:59	2	know that there were a lot, just for the fact	10:57:14	2	A I know we
10:55:02	3	that, well, the people in the Seattle area were	10:57:16	3	Q Yeah, did
10:55:05	4	telling me that there were hundreds in there. And	10:57:18	4	A We all wondered, but I still don't
10:55:08	5	then they made their way all the way down to	10:57:21	5	know exactly how they got there.
10:55:10	б	Florida, and they made their way all the way to	10:57:23	6	Q Yeah.
10:55:13	7	Arizona. That's a lot of clubs.	10:57:24	7	A I've got my assumptions and what I
10:55:21	8	Q Are you able to recall let's see.	10:57:26	8	how I think they got there, but no, no one ever
10:55:25	9	We'll take Pro Am Golf. I don't know anything	10:57:30	9	no one ever pinpointed that.
10:55:27	10	about it, but was Pro Am Golf where was that in	10:57:32	10	Q What what's your assumption?
10:55:30	11	the hierarchy of your accounts? Was that the	10:57:35	11	A My assumption is when Jay, another
10:55:33	12	biggest or -	10:57:41	12	salesperson, he shipped a lot of clubs
10:55:34	13	A Probably top five. And I had some	10:57:46	13	Q I'm sorry. For the record
10:55:37	14	big ones.	10:57:48	14	A Jay Greaney, He's a salesperson.
10:55:38	1.5	O Well, we'll take Pro Am Golf in 1997	10:57:50	1.5	He would ship clubs I do
10:55:41	16	and the first half of 1998.	10:57:53	16	remember there was a place in California that he
10:55:45	17	Can you describe what effect	10:57:57	17	would ship gobs and gobs of clubs to, but there
10:55:50	18	this clubs-in-Costco complaint had on on your	10:58:01	18	was no store. Gee, I wonder where they're going.
10:55:54	19	sales to Pro Am Golf in 1997 and the first part of	10:58:05	19	And that — I don't remember the name of the
10:55:58	20	1998?	10:58:07	20	accounts. It wasn't my account base. But we do
10:56:00	21	A They didn't buy nearly as many clubs.	10:58:12	21	travel. It's not like we're stuck in Texas, and
10:56:03	22	They would just buy less, a lot less.	10:58:15	22	you go to places and there is no such and such
10:56:05	23		10:58:18	23	• • •
10:56:05		Q Are you able to estimate, rough estimate?	10:58:18	24	store. And also, when he he
	43	COLLEGIC :	10:20:10	4 T	With Bigo! After 400 and 100 a
		Page 23	******		Page 25
10:56:10	1	A I'm not good with estimates.	10:58:20	1	shipped out of a lot of clubs that he really
10:56:15	2	Q I mean, if you can't, you can't.	10:58:25	2	probably shouldn't have been shipping out, and
10:56:16	3	A I don't know. It was significant,	10:58:27	3	that's where I assume they went.
10:56:17	4	It was a significant decrease in what they would	10:58:28	4	Q I see. And when you said: We
10:56:22	5	buy.	10:58:30	5	weren't stuck in Texas, again, are you referring
10:56:22	6	Q And were you on a commission	10:58:33	6	to the inside sales staff?
10:56:24	7	A Yes.	10:58:34	7	A Yeah. I travel even when I
10:56:24	8	Q basis at that	10:58:36	8	traveled for pleasure - my brother at the
10:56:25	9	Okay. So that was hurting	10:58:39	9	time, my brother lived in Southern California, and
10:56:27	10	your pocketbook personally?	10:58:41	1.0	I would go and: Hey, I work for Adams Golf. So
10:56:32	11	A Yeah.	10:58:44	11	I'd go to Edwin Watts or whatever golf stores were
10:56:32	12	Q Did anyone from Pro Am Golf cite any	10:58:50	12	out there. We're not isolated. We get out.
10:56:35	13	other reasons for a reduction in their orders?	10:58:53	13	Q Well, and what okay. Strike that.
10:56:39	14	A No.	10:58:56	14	•
10:56:39	15	Q Did any of your green-grass accounts	10:59:07	15	Your region let's say in
10:56:42	1.6	suggest any other reason for a reduction in their	10:59:13	16	1997 and the first half of 1998, did you had
10:56:45	17	orders?	10:59:17	17	the Miami region in Florida, or did how was
10:56:45	18	A No. I mean, that was that was it.	10:59:23	18	your region bordered in Florida?
10:56:47	19	Q The Costco problem?	10:59:24	•	A I had Fort Lauderdale and I had
10:56:49	20	A Uh-huh.	10:59:28	20	·
	21	Q Was there any discussion about where	10:59:29		
30.57.00	4 1	was more any discussion about where			*
10:57:00	22	the olube were coming from that were abarries and	110.50.33	2.7	Golf cales department were those important
10:57:00 10:57:05 10:57:12	22 23	the clubs were coming from that were showing up in Costco?	10:59:31		

		Page 34			Page 36
11:07:29		who used to work there. So I have no problem with	11:09:28	1	Q Let's talk about you joining Adams
11:07:31	2	Adams Golf.	11:09:30	2	
11:07:31	3	Q Do you know what the plaintiffs'	11:09:33	3	A I was a sale rep for "The Green
11:07:33	4	claim in this litigation is?	11:09:37	4	Sheet." And before that, I had just moved here
11:07:34	5	A Not really sure. No, I really don't	11:09:40	5	from El Paso.
11:07:39	6	know the ins and outs of the case, I just I	11:09:41	6	Q And before joining Adams Golf, did
11:07:43	7	really don't.	11:09:43	7	you have any experience in the golf industry?
11:07:44	8	Q Did the plaintiffs ever tell you what	11:09:45	8	MR. MARA: I'm sorry. I
11:07:46	9	their claims were?	11:09:47	9	didn't mean to did you say '98, joining Adams
11:07:50	10	A 1 I don't know if I ever asked.	11:09:50	10	Golf in '98?
11:08:04	11	Q Do you have any sense, as you sit	11:09:51	11	MR. BESSETTE: August of '96.
11:08:06	12	here, whether Adams Golf as a company did anything	11:09:53	12	THE WITNESS: I thought he
11:08:10	13	wrong with respect to when they went public in	11:09:54	13	said '96.
11:08:16	14	their IPO?	11:09:55	14	MR. MARA: Sorry.
11:08:18	15	A Yeah. I think there was some a	11:09:55	15	A Golf industry, no. I played golf,
11:08:21	16	couple of misguided people at the company.	11:09:57	16	but that was it.
11:08:23	17	Q What do you mean?	11:10:05	17	Q (By Mr. Bessette) Okay. And you
11:08:24	18	A Well, when all that double-shipping	11:10:05	18	said you reported to Mark Gonsalves. How was he
11:08:29	19	business was going on with Jay, and I'm sure	11:10:08	19	as a as a boss, generally speaking?
11:08:32	20	you-all talked to Jay Greaney and everything,	11:10:10	20	A He was he had certain standards he
11:08:36	21	about the whole double shipping, I'm pretty sure	11:10:13	21	would like us to live up to. He drove us pretty
11:08:39	22	Mark Gonsalves knew about that. That's not right,	11:10:17	22	hard, but he was a good salesperson. He was a
11:08:46	23	you know.	11:10:19	23	good sales manager.
11:08:46	24	Q Did you know that the company	11:10:20	24	Q He was a good motivator?
		Page 35			Page 37
11:08:52	1	investigated whether there was actual double	11:10:22	1	A Yeah.
11:08:52	2	shipping or not?	11:10:22	2	Q Was he a good mentor?
11:08:52	3	A I'm not really sure I know	11:10:25	3	A Yeah.
11:08:55	4	there's you don't need to investigate it. I	11:10:25	4	Q And he held, I think you said, daily
11:08:55	5	know there was double shipping. I don't need to	11:10:27	5	sales meetings with the staff to help motivate and
11:08:59	6	investigate. I am quite confident there was	11:10:30	6	
11:08:59	7	double shipping going on.	11:10:39	7	A Right.
11:08:59	8	Q I'm sure you are	11:10:39	8	Q You I wrote this down. I thought
11:09:00	9	A Yeah.	11:10:41	9	it was kind of funny. You called yourself a
11:09:00	10	Q but do you know whether the	11:10:44	10	squeaky wheel?
11:09:01	11	company investigated it?	11:10:45	11	A Yeah.
11:09:02	12	A I don't know.	11:10:45	12	Q Were you sort of the complainer in
11:09:02	13	Q Do you know what Jay talked about	11:10:47	13	
11:09:04	14	with respect to double shipping?	11:10:47	14	A When something was brought to my
11:09:06	15	A No.	11:10:49	15	
11:09:08	16	Q Okay.	11:10:52	16	If something I see is wrong or happening wrong,
11:09:08	17	A I mean, Jay was a nice guy and	11:10:55	17	I'm going to talk about it until I don't think
11:09:10	18	everything, but we weren't like we didn't like	11:10:57	1.8	it's wrong anymore or it's been fixed or repaired
11:09:12	19	hang out and chat or anything.	11:11:01	19	or has gone away or whatever, so yeah.
11:09:21	20	Q You don't have any reason to believe	11:11:06	20	Q And is it your recollection you kind
11:09:23	21	that Jay Greaney would lie under oath, do you?	11:11:07	21	
11:09:26	22	A No.	11:11:10	22	
11:09:26	23	Q You wouldn't lie under oath?	11:11:12	23	-
		•	1.		· · ·
11:09:28	24	A No.	11:11:14	2.4	it sound pretty trivial. But if there was

	• • • • • • • • • • • • • • • • • • • •	Page (62			Page 64
11:34:21	1	A Am I aware of what they were doing?		11:36:16	1	quite large, a lot of stores, right?
11:34:23	2	Q Right.	-	11:36:18	2	A Yeah. I think they had like three,
11:34:24	3	A Other than that little team that		11:36:20	3	maybe.
11:34:30	4	Scott Blevins was heading up, I don't know of		11:36:20	4	Q In the Seattle area?
11:34:32		anything else.		11:36:22	5	A I think so.
11:34:33	6	Q Right. And that team was in the fall		11:36:23	6	Q But they had others in other states,
11:34:35	7	of 1998. Does that square with your recollection?	?	11:36:25	7	did they not?
11:34:38	8	A Yeah.		11:36:26	8	A I didn't deal with those.
11:34:39	9	Q Okay. So when you moved into the new	V	11:36:27	9	Q Oh, so you only dealt with Pro
11:34:41	10	building until you went public, I say "you"		11:36:30	10	Golf
11:34:45	11	meaning the company, okay, so March, April to	ĺ	11:36:30	11	A Yeah.
11:34:47	12	July, do you know what steps the company was		11:36:30	12	Q in your area, in your Seattle
11:34:53	13	taking regarding this gray-marketing issue?		11:36:33	13	area?
11:34:58	14	A No.		11:36:48	14	A Right.
11:34:58	15	Q And you don't know excuse me. And		11:36:51	15	Q Okay. Now, you mentioned to the
11:35:00	16	you don't know what steps Mark Gonsalves		11:36:57	1.6	plaintiffs' counsel that it was your recollection
11:35:03	17	A No.		11:36:59	17	that you some of your accounts who were
11:35:04	18	Q was taking, particularly about the		11:37:02	18	complaining about clubs being in Costco stores
11:35:06	19	gray marketing?		11:37:05	19	where they would slow down or stop ordering
11:35:06	20	A No.		11:37:08	20	clubs
11:35:06	21	Q So you don't know if he went to		11:37:08	21	A Uh-huh. Right.
11:35:11	22	visit, for example, locations, retailers, or		11:37:09	22	Q - right?
11:35:14	23	Costco stores himself? You have no clue?		11:37:10	23	Okay. Let's go customer by
11:35:18	24	A No. I would have hoped to have been		11:37:12	24	customer. Let's start with Pro Golf. Okay. How
The state of the s	aylayeelligida Denaar algo	Page	63			Page 65
11:35:18	1	informed if he was going into my particular		11:37:17	1	many clubs did they not order?
11:35:20	2	territory, but no.		11:37:18	2	
11:35:21	3	Q Pro Am, is that —		11:37:21	3	and the second s
11:35:23	4	A I think that's the name of it.		11:37:25	4	significant in the grand scheme of things, that if
11:35:25	5	Q Do they have a Boise, Idaho, store?		11:37:27	5.	The state of the s
11:35:27	6	A I don't know.		11:37:32	5	
11:35:30	7	Q You don't know if Pro oh, Pro		11:37:38	7	Q Yeah. So when this started when
11:35:30	8	Golf. I'm sorry.		11:37:43	8.	
11:35:33	9	A Was it Pro Golf?		11:37:46	9	
11:35:33	10	O I think it's Pro Golf.		11:37:48	10	
11:35:34	11	A I think		11:37:49	11	
11:35:36	12	Q Is Pro Golf your client?		11:37:51	12	
11:35:38	13	A Whoever the big guy in Seattle was.		11:37:54	13	
				11:38:03	14	
11:35:41	14	I don't remember. They all have very similar	o+	11:38:04	15	
11:35:43	15	names: Pro Golf, Pro-Am Golf, pro this, pro the	al.	11:38:09	16	1 1 1
11:35:47	16	Q Do you recall the name Paul		11:38:12	17	
11:35:50	17	McCornick?		11:30:12	18	_
11:35:50	18	A No, I don't.		11:38:15	19	and the state of the state of
11:35:57	19	Q Okay. Pro Golf in Seattle, how about		11:38:17	20	
11:35:59	20	Randy Silver? Does that name ring a bell?		11:38:17	21	and a many a second of the second of
11:36:01	21	A That sounds kind of familiar. That's			22	
11:36:03	22	not who I talked to.		11:38:21	23	
11:36:05	23	Q Right, Okay.		11:38:22		43 111
11:36:14	24	Now, you said Pro Golf was		11:38:24	24	i have deed my territory and i would have known

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11	L:38:25	1.	about it.	11:40:03	1	Costco. Tell your folks that. We're going to sue
11	L:38:26	2	So I was like: No, we are not	11:40:06	2	Costco or we're suing Costco, and that's a message
113	L:38:28	3	selling to Costco. It's it's not going to	11:40:08	3	you can send to the retailers?
111	L:38:31	4	happen. That's not what we're doing. And it just	11:40:11	4	A Long time I mean, in my opinion,
12	L:38:33	5	kind of built up over a series of a couple of	11:40:14	5	the damage had already been done. My clients
111	L:38:37	б	months where they got more angry and kept seeing	11:40:21	6	didn't care at that point. They were like: Too
111	L:38:41	7	the clubs, and I kept telling them, no, no, no,	11:40:21	7	little, too late.
1:	1:38:44	8	and then they just kind of finally had enough and	11:40:24	8	Q Okay.
1:	1:38:46	9	just slowly just stopped buying.	11:40:28	9	A Because it wasn't just like: Oh,
1:	1:38:48	10	O I see. So it took I mean, it took	11:40:28	10	really, let's run out and do something about it.
1:	1:38:52	11	several months because you were obviously being	11:40:28	11	It took a long time of lots of clients and people
1:	1:38:53	12	very persuasive that the company is not selling	11:40:32	12	calling in before anything was ever really done
1:	1:38:56	13	clubs to Costco?	11:40:35	13	about it.
1:	1:38:57	14	A Right.	11:40:35	14	Q So in the and what you're saying
1	1:38:57	15	Q They must be getting them somewhere	11:40:37	15	as anything really done about it is sort of that
1	1:38:59	16	else?	11:40:40	16	Scott Blevins team to go check
	1:38:59	17	A Right.	11:40:42	17	A Yeah, and that thing of discovery
	1:38:59	18	Q And we're going to figure out where	11:40:43	18	
ļ	1:39:01	19	they're getting them?	11:40:45	19	• •
1	1:39:02	20	A Right.	11:40:46	20	Q When do you remember that?
1	1:39:02	21	Q And you were being told by Mark and	11:40:47	21	
	1:39:04	22	others in the company that the company was trying	11:40:48	22	but you I'd completely forgotten about that
	1:39:06	23	to figure out how Costco was getting these clubs?	11:40:52	23	
1	1:39:09	24	A Towards the end, yeah, when everybody	11:40:54	24	some little press release or whatever you called
	ti dere mad Metalli Matthet, erra meneritani	(ang ta hag ing ya ji ya				Page 69
		_	Page 67			_
1	1:39:11	1		11:40:56		it.
i	1:39:13	2	Q And you're aware that the company	11:40:57	2	
-	1:39:14	3		11:40:58	3	*
	1:39:16	4	A No, I didn't know that.	11:41:04	4	
1	1:39:17	5	*	11:41:06	5	
ļ	1:39:21	6		11:41:07	6	what it was. I do remember my accounts had
ļ	1:39:22	7		11:41:09		
1	.1:39:25	8		11:41:14	8	
	1:39:30	9		11:41:15	9	and the second of the second
	1:39:31	10		11:41:19	10	
1	1:39:35	11		11:41:20	11	, ,
ì	1:39:36	12		11:41:21	12	•
	1:39:39	13		11:41:26	13	• • •
1	L1:39:40	14		11:41:29	14	
	1:39:42	15	•	11:41:32	15	
1	L1:39:44	16		11:41:34	16	,
-	L1:39:46			11:41:38	17	
- 1	11:39:48			11:41:38	18	
Į	11:39:50			11:41:41	19	•
	11:39:51			11:41:44	20	
1	11:39:53		• •	11:41:46	21	· · · · · · · · · · · · · · · · · · ·
- 1	11:39:57			11:41:46	22	
- 1	11:39:57		*	11:41:48	2:	
	11:39:59	24	Look, here's the story. We're not selling to	11:41:50	24	4 disgruntled and they were complaining to you.

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11:41:52	1	A Uh-huh.	11:43:40	1	of them complained at one point or another about
11:41:52	2	Q The company puts out a press release	11:43:42	2	that.
11:41:54	3	in June.	11:43:42	3	Q Well, let's try to be specific, okay?
11:41:54	4	A Was it June?	11:43:45	4	MR. MARA: I'm sorry. Can l
11:41:55	5	Q It was June. June 9th.	11:43:46	5	get a break when you get a at the next
11:41:59	6	And it's your recollection	11:43:49	6	natural junction?
11:42:05	7	that that was not much for you to really talk to	11:43:49	7	MR. BESSETTE: Sure.
11:42:10	8	the retailers about, they were already kind of	11:43:51	8	Q (By Mr. Bessette) So green-grass
11:42:12	9	still	11:43:52	9	accounts in your Seattle area
11:42:15	10	A They were already mad. They were	11:43:54	10	A Right. In the Seattle area.
11:42:17	11	like: Why do they have them if you're not getting	11:43:56	11	Q How many are you talking about? A
11:42:21	12	them to them?	11:43:57	12	dozen? More? Less?
11:42:22	13	Q How many retail accounts did you have	11:44:00	13	A Yeah, maybe a dozen or so. And there
11:42:23	14	actually, Ms. Brooks, in this time frame?	11:44:02	14	were also some other retailers that that were like
11:42:25	15	A I had a lot. I mean, I had I had	11:44:04	15	the Pro Golf, but Puts maybe. I think there's
11:42:29	16	the whole state of Connecticut.	11:44:08	16	a place called Puts. Oh, I don't remember. But
11:42:31	17	O Uh-huh.	11:44:11	17	there was another big retailer in the Seattle
11:42:32	18	A I had in Pennsylvania, I had like	11:44:13	18	area, and they complained also.
11:42:37	19	summer and spring, like a whole huge territory	11:44:16	19	Q Okay. So Pro Golf, Puts, whatever
11:42:40	20	over there. That was a lot that was a really	11:44:18	20	you remember
11:42:43	21	nice area over where you live.	11:44:19	21	A I can't remember, yeah, something
11:42:45	22	MR. MARA: Indicating	11:44:20	22	Q and some number, a dozen or so of
11:42:46	23	· · · · · · · · · · · · · · · · · · ·	11:44:23	23	the green-grass accounts?
11:42:47	24	A Sorry.	11:44:24	24	
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11:42:48	1	_	11:44:24	1	
11:42:40	2		11:44:28	2	A Some folks down in Florida, the Edwin
11:42:51	3	A I actually got to go there for	11:44:31	3	
11:42:54	4		11:44:31	4	
11:42:54	5		11:44:37	5	The same of the sa
11:42:38	5	I had Miami.	11:44:39	6	
11:43:00	-			7	
	7 8	Q So let me just have a A In the Miami area. I had like three	11:44:42	8	The state of the s
11:43:01			11:44:42	9	
11:43:05	10	Edwin Watts right there. Q I don't mean to cut you off, but	11:44:48	10	The second secon
11:43:07	10		11:44:39	11	
11:43:09	11			12	
11:43:12	12	,	11:45:02		
11:43:14	13		11:45:04	13	
11:43:15	1.4		11:45:07	14	
11:43:18	15	•	11:45:09	15	
11:43:18	16		11:45:10	16	
11:43:19	17		11:45:10	17	
11:43:21	18	V 1	11:45:13	18	· · ·
11:43:24	19		11:45:16	1,9	~
11:43:27	26		11:45:16	20	
11:43:30	2:		11:45:18	21	* * * *
11:43:31	2:		11:45:21	22	
11:43:32	2:		11:45:21	23	
11:43:37	24	say everyone I'd even go as far to say like all	11:45:30	24	was it, yeah.

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11:45:30	1	Q And they started complaining, and as	11:57:14	1	salespeople, did you how well did you know
11:45:30	2	you say, they got more and more disgruntled, and	11:57:16	2	other people's accounts? Did you have time to
11:45:32	3	it took months, and then at some point they slowed	11:57:18	3	know other salespeople's accounts?
11:45:34	4	their orders and it stopped altogether?	11:57:20	4	A Some of the bigger ones that maybe
11:45:37	5	A Yeah.	11:57:22	5	affect your territory, maybe you would know.
11:45:37	6	Q And the records of the company and	11:57:25	6	Q Uh-huh.
11:45:40	7	the sales records would reflect all the sales that	11:57:30	7	A That way.
11:45:42	8	were made?	11:57:31	8	Q Okay. I can see that. Any other
11:45:44	9	A Yeah.	11:57:32	9	way?
11:45:44	10	Q So we could see, presumably, whether	11:57:32	10	A Just chatting. Like I'll give you an
11:45:48	11	anybody actually slowed or stopped?	11:57:36	11	example that kind of like the there's a golf
11:45:50	12	A Yeah, I would guess.	11:57:38	12	club in Pennsylvania called Squires Club. It's a
11:46:15	13	MR. MARA: Is now a good time?	11:57:43	13	pretty high-end when I say high-end, men-only
11:46:17	14	MR. BESSETTE: Yeah. Let's	11:57:47	14	club, and I got to be such good friends with the
11:46:18	15	break.	11:57:51	15	pro there that he actually sent me a wedding
11:46:18	16	(A recess was taken from	11:57:54	16	present, and he thanked me when I sent Dr. Jay to
11:46:18	17	(A recess was taken from	11:57:57	17	his club to buy a golf club.
11:56:00	18	MR. BESSETTE: Okay. Back on.	11:57:58	18	So I told everybody the
11:56:05	19	-	11:58:00	19	Dr. Jay story a hundred times. So you know
11:56:05		Q (By Mr. Bessette) In the	11:58:00	20	things, if have like a story or something. We
	20	Ms. Brooks, in the again, same time frame we've	11:58:05	21	knew things about maybe special accounts.
11:56:09	21	been talking about, moving into the new building		22	
11:56:12	22	on Plano Parkway, March/April, till the IPO, how	11:58:07		
11:56:15	2.3	many inside salespeople do you think the company	11:58:16	23	Now, Jay Greaney was the top
11:56:17	24	had at that time, that you recall?	11:58:20	24	salesperson at the time?
		Page 75	agriculate de		Page 77
11:56:25	1	A 12, maybe. I don't remember. I'm	11:58:20	1	A Correct.
11:56:28	2	trying to think of who all was there. I know it	11:58:22	2	MR. MARA: The time being?
11:56:31	3	was more than the initial six.	11:58:23	3	Q (By Mr. Bessette) The time being.
11:56:33	4	Q Uh-huh.	11:58:24	4	again, it's March/April to
11:56:33	,5	A 10, 10, 12, somewhere around there.	11:58:26	5	A While Jay was there, best of my
11:56:36	б		11:58:28	б	recollection, he was usually the top salesperson,
11:56:36	7	A I think I don't really remember.	11:58:31	7	\$0
11:56:38	8		11:58:31	8	Q And why was that, in your view?
11:56:40	9		11:58:33	9	A He was a good salesperson, and he
11:56:45	10		11:58:36	10	also padded his orders.
11:56:47	11		11:58:40	11	
11:56:51	12		11:58:42	12	•
11:56:53	13	•	11:58:42	13	
11:56:54	14		11:58:45	14	
11:56:56	15		11:58:46	15	
11:56:59	1.6		11:58:47	16	· · · · · · · · · · · · · · · · · · ·
11:57:02	17		11:58:50	17	
11:57:02	18		11:58:52	18	
11:57:03	19		11:58:53	1:9	
11:57:04	20		11:59:01	20	
		"	11:59:04	21	
11:57:06	21	· · · · · · · · · · · · · · · · · · ·	11:59:04	22	
11:57:09	22		11:59:04	23	
11:57:11	23		11:59:08	24	
11:57:11	24	Q With lots of accounts and lots of			and a supplemental

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11:59:11	1	like Jay.	12:00:52	1	A I take it is that he is selling them
11:59:12	2	Q Okay. Let me ask you this in one	12:00:54	2	to this guy and this guy is probably, I'm
11:59:14	3	pointed question: Do you have any personal	12:00:58	3	thinking, Mr. Gray Market guy.
11:59:17	4	knowledge that he actually, as you said, padded	12:01:01	4	Q But again, no personal knowledge?
11:59:19	5	his numbers?	12:01:03	5	A No. But it was - the whole inside
11:59:20	6	A I can't think of anything specific.	12:01:06	б	sales team, including Mark and Craig and everybody
11:59:23	7	Eight years ago, I probably could have cited	12:01:09	7	else, knew about this. We talked about it openly.
11:59:25	8	something pretty specific, but right now, no, I	12:01:13	8	It wasn't some big secret.
11:59:27	9	can't.	12:01:15	9	Q So wouldn't that suggest it was
11:59:27	10	Q So as you sit here, no personal	12:01:17	10	appropriate and aboveboard, just a little unusual
11:59:29	11	knowledge?	12:01:19	11	and not something sinister?
11:59:29	12	A That I can remember.	12:01:22	12	A No -
11:59:30	1.3	Q That's all I want to know, is what	12:01:22	13	MR. MARA: Objection to the
11:59:32	14	you remember.	12:01:23	14	form of the question.
11:59:32	15	A Yeah I can't think of anything	12:01:23	15	But answer it. Sorry.
11:59:34	16		12:01:26	16	A No, because didn't Jay get fired?
11:59:36	17	give me some specific examples, maybe I'd remember	12:01:33	1.7	Q (By Mr. Bessette) Is that your
11:59:38	18		12:01:33	18	recollection?
11:59:42	19		12:01:33	19	A Yeah, I think he got fired
11:59:43	20		12:01:36	20	eventually. I mean, Jay had a unique way of
11:59:46	21		12:01:41	21	
11:59:47	22	·	12:01:44	22	
11:59:48	23		12:01:50	23	Q What do you mean by that?
11:59:48	24		12:01:50	24	
11:07:31	27	specific address:	12.01.04	4 +	
		Page 79			Page 8:
11:59:52	1	A No. No. No. Other people, such as	12:01:56	1	Okay. I'll take six clubs.
11:59:54	2	myself I was giving you an example of when I	12:02:00	2	
11:59:56	3	went to California and I would go look at other	12:02:01	3	do that. That was his method. I don't believe
11:59:58	4	people, but I do remember him having an account in	12:02:04	4	
12:00:04	5	California that did not have a storefront.	12:02:08	- 5	six clubs, I sent them six clubs. So that's what
12:00:07	6	Q Okay.	12:02:10	6	I'm talking about.
12:00:07	7	A I believe I believe maybe he's the	12:02:11	7	Q All right. So let's explore that
12:00:09	8	one who told us. I don't recall. I don't	12:02:13	8	again. Besides the knowledge that you say was
12:00:11	9	remember, but it the inside sales team knew	12:02:16	9	around the water cooler
12:00:16	10	that Jay had a customer, client, whatever you want	12:02:17	10	A Do I have something pinpoint specific
12:00:21	11	to call them, in California that did not have a	12:02:20	11	to document or anything, no, 1 don't.
12:00:35	12	2 storefront.	12:02:21	12	Q So no personal knowledge, no seeing
12:00:35	13		12:02:23	13	an order, knowing that somebody ordered six and
12:00:35	14		12:02:25	- 14	
12:00:35	15		12:02:25	15	Q seeing that Jay actually shipped
12:00:35	16		12:02:28	1.6	
12:00:35	11		12:02:29	17	
12:00:35	18		12:02:29	1.8	Q Nothing like that?
	19		12:02:29	19	
12:00:35	2		12:02:30	20	
12:00:35			12:02:32	2.1	
12:00:39	9	 who doesn't have a store for neonle to come and 	1 12:02:32		L A IVIII
12:00:39 12:00:41	2:	• •		22	
12:00:39	2: 2: 2:	2 buy them in.	12:02:32		Q Okay. Now, you testified earlier

		Page 82			Page 84
12:02:50	1.	already talked about	12:05:07	1	point. You would have thought it was more because
12:02:51	2	A Right.	12:05:10	2	it seemed more to you because your customers
12:02:51	3	Q who they were. And that	12:05:13	3	were were complaining to you?
12:02:54	4	eventually, over time, they got so disgruntled	12:05:15	4	A Uh-huh.
12:02:58	5	that they slowed or stopped orders?	12:05:15	5	Q But you don't, as you sit here, know
12:03:00	6	A Right.	12:05:17	6	how many actual sales were being made in Costco
12:03:00	7	Q Sitting here, looking back on it now,	12:05:20	7	and how it was affecting the company overall,
12:03:04	8	so this time frame in '98	12:05:22	8	meaning Adams Golf?
12:03:06	9	A Uh-huh.	12:05:23	9	A Right.
12:03:07	10	Q - let's say all of let's say that	12:05:26	10	Q Okay. And would it surprise you to
12:03:10	11	same time frame, the April March/April, going	12:05:28	1:1	learn and again, in the same time frame. April,
12:03:13	12	to the new building, to say, the IPO, how how	12:05:30	12	May, June of 1998 in what Costco calls the
12:03:18	13	many clubs how many how many clubs did	12:05:36	13	Southeast region, but it's the states of Alabama
12:03:20	14	Costco sell in your territory? Do you have any	12:05:38	14	and Florida, Georgia, Maryland, North Carolina,
12:03:24	15	sense?	12:05:41	15	portions of New Jersey I don't know why that's
12:03:24	16	A No. I mean, I couldn't tell you. I	12:05:47	16	Southeast, but Puerto Rico, South Carolina.
12:03:27	17	mean, I never went there. I don't know how many	12:05:47	17	Tennessee, and portions of Virginia, there were
12:03:27	18	they had, but according to my clients who told me	12:05:50	18	only 150 clubs sold by Costco in that time frame?
12:03:23	19	that they had, you know, in the -a hundred clubs	12:05:54	19	MR, MARA: Same objection.
12:03:33	20		12:05:54	20	Q (By Mr. Bessette) is that surprising
12:03:37		or so sitting right there. It was always full and it was all freshly stocked, so I'm going to say a	12:05:55	21	
12:03:40		lot.	12:05:57	22	A Yeah.
				23	Q Again, you would have thought it
12:03:43	23 24	Q A lot.	12:05:58		would be more?
12:03:43	24	A Yeah I don't have a number to put	12:03:39		
		Page 83			Page 85
12:03:45	1	on it because I wasn't there. I didn't count	12:06:00	1	A Yeah. Maybe they're all sold out of
12:03:47	2	them. I'm just going by what my people told me.	12:06:02	2	Miami, I don't know, but
12:04:05	3	Q Okay. And you have no reason to	12:06:05	3	Q. Maybe you know, maybe not. We don't
12:04:07	4	dispute that whatever the Costco records show what	12:06:07	4	know.
12:04:10	5	their sales were in particular regions, you don't	12:06:25	5	When did you let's see.
12:04:13	б	have any reason to believe that that wouldn't be	12:06:27	б	You said you got married in April?
12:04:15	7	accurate?	12:06:29	7	A Uh-huh.
12:04:16	8	A No.	12:06:30	8	Q 1998?
12:04:25	9	Q Okay. And if for example, if	12:06:30	9	A Uh-huh.
12:04:28	10		12:06:31	10	Q You got married to Michael Brooks?
12:04:32	11		12:06:33	11	·
12:04:34	12		12:06:33	12	
12:04:37	13	A Uh-huh.	12:06:35	13	
12:04:39	14		12:06:35	14	
12:04:42	15		12:06:42	15	
12:04:48	16		12:06:42	16	Ψ'
12:04:52	17		12:06:44	17	
12:04:52	18		12:06:46	18	
12:04:54	19	•	12:06:49	19	purchasing manager or something like that. He -
			12:06:49	20	
12:04:55	20	6	12:00:52	21	
12:04:57	21		1		to a sum and a
12:04:58	22	•	12:07:02	22	
12:05:04	23	F ,	12:07:06	23	
12:05:06	24	Q (By Mr. Bessette) And that's a good	12:07:09	24	A Well, Dick Murtland was his boss, and